



Regular Meeting
06/16/2026 05:15 PM
CAO Boardroom
602 North Lincoln
Cabot, AR 72023

MEETING MINUTES

Attendance

Voting Members

James Hertzog, President

Joe Trusty, Vice President

Sally Beebe, Secretary

Pam Clem, Board Member **Absent**

Blake Lively, Board Member **Absent**

Sarah Owen, Board Member

Kevin Tipton, Board Member **Absent**

Non-Voting Members

Michael Byrd, Superintendent

1. Pledge of Allegiance

Board President James Hertzog led the Pledge of Allegiance.

2. Moment of Silence

Board President James Hertzog led the moment of silence.

3. Call to Order

Board President James Hertzog called the meeting to order at 5:15 p.m.

4. Public Comment

There was no public comment.

5. Consent Agenda

Motion to approve the May 19 regular school board minutes and the May financials as presented.

Motion made by: Sarah Owen

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

6. Curriculum Report

A. Act 1029

Dr. Darley shared that a committee reworked the bullying form this past year. There were 70 bullying reports submitted for the 2025-2026 school year, and 31 were substantiated. In the 2024-2025 school year, there were 64 submitted and 30 were substantiated. Consequences ranged from a student and parent conference, all the way to a discipline conference with one of the assistant superintendents.

7. Superintendent's Report

A. Buildings and Grounds Update

Michael Byrd provided an update on the construction projects throughout the district. Exterior painting and drywall muddling has started on the press box, and they should be pulling wire and installing the storefront next week. We are still waiting for the elevator delivery. Last winter we had storm damage to several of our buildings and those canopies and gutters are being replaced now, and that project should be completed by mid-July. Some clearing work is being done on the properties the district purchased on Lincoln Street and Lilly Street.

B. Legal Transfers

Michael Byrd shared that we had 2 incoming transfers and 3 outgoing transfers this month. In summary for the year, he reported that we had double the students coming into the district by legal transfer than those going out.

C. Free and Reduced Lunch Percentages

For information.

D. Current Enrollment

For information.

8. Superintendent Pre-Action Reports

A. Employee Disclosures

Michael Byrd presented the following disclosures for approval:

Andrea Mendoza	Got'em Sportswear	Spouse	\$8,500
Amber Walker	The Faithful Poppy	Self	\$750
Jill Shinn	Willing Ways	Spouse	\$9,000
Brooke Moore	Fluid Frame Productions	Spouse and Self	\$1,000

Brooke Moore	Southern Coating and Nameplates	Spouse and Self	\$1,000
Kara Reynolds	Frontline Guard and Drum Major Camp	Parents	\$14,000
Kara Reynolds	Texas Music Festivals (TMF)	Self	\$0 *not the Cabot Sales Rep
Kara Reynolds	Scott Reynolds	Spouse	\$3,000
Phillip Franklin	Franklin Designs, LLC	Spouse and Self	\$8,000
Dawn Peebles	Peebles Brothers Supply	Spouse and Self	\$5,000
Brooke Carter	Peebles Brothers Supply	Spouse and Self	\$5,000
Hal Roper	Doyne's Glass and Upholstery	Self	\$5,000
Dwayne Roper	Doyne's Glass and Upholstery	Brother	\$5,000
Lindsay MacMillan	Addison MacMillan	Daughter	\$5,000
Jason and Stacy Cates	Quinn Cates	Son	\$9,500
Michael Byrd	Caroline Byrd	Daughter	\$3,000
Briesen and Hollie Rush	DJ Services (Briesen)	Spouse and Self	\$1,000
Kim Thompson	Thompson Turf and Sprinkler	Spouse and Self	\$2,500
Ginger LeQuieu	Flipped at the Stadium	Self	\$9,950
Shawn Nyer	Party Up Rentals	Self	\$3,000
Claressa Davis	Card My Yard Cabot	Self	\$3,000
Angela Beason	Old South Alarm Company	Spouse	\$250,000**

Brandon Chandler	Papa's Cornerstone Construction	Self	\$7,500
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** Per COM-18-059, we do not have to have state approval because the district employee does not have ownership in the company.

B. Food Service Bids

Michael Byrd presented the following food service bids for the 2026-2027 school year:

- 1) **Sysco Foods** as the vendor for all items specified on the 2026-2027 food and chemical bid;
- 2) **American Paper and Twine** as the vendor for all paper products specified on the 2026-2027 paper bid;
- 3) **Dawn Wholesale** as the vendor for all bread products specified on the 2026-2027 bread bid;
- 4) **Dawn Wholesale** as the vendor for all bottled water products specified on the 2026-2027 water bid;
- 5) **Hiland Dairy** as the vendor for all milk products specified on the 2026-2027 milk bid;
- 6) **L & J Restaurant Holdings DBA Pizza Pro of Cabot** as the vendor for all pizza products specified on the 2026-2027 pizza bid.

C. 2026-2027 Student Handbook

Michael Byrd provided an overview of the changes made to the 2026-2027 Student Handbook. Administrator names were updated, and expulsion conferences were changed to discipline conferences. Changes to the expulsion conference wording were made to make the handbook more restorative, rather than punitive, to provide students an opportunity for growth. Discipline wording was also changed in the medication policy. ALE students are now provided the opportunity to apply to walk at graduation if they have met all graduation requirements.

D. Athletic Handbook

Michael Byrd presented the changes in the Athletic Handbook, which were changes to make it more restorative rather than punitive regarding students returning to athletics after an ALE placement.

9. Action

A. Employee Disclosures

Motion to approve the following employee disclosures for the 2026-2027 school year as presented:

Andrea Mendoza	Got'em Sportswear	Spouse	\$8,500
Amber Walker	The Faithful Poppy	Self	\$750
Jill Shinn	Willing Ways	Spouse	\$9,000
Brooke Moore	Fluid Frame Productions	Spouse and Self	\$1,000
Brooke Moore	Southern Coating and Nameplates	Spouse and Self	\$1,000
Kara Reynolds	Frontline Guard and Drum Major Camp	Parents	\$14,000
Kara Reynolds	Texas Music Festivals (TMF)	Self	\$0 *not the Cabot Sales Rep
Kara Reynolds	Scott Reynolds	Spouse	\$3,000
Phillip Franklin	Franklin Designs, LLC	Spouse and Self	\$8,000
Dawn Peeples	Peeples Brothers Supply	Spouse and Self	\$5,000
Brooke Carter	Peeples Brothers Supply	Spouse and Self	\$5,000
Hal Roper	Doyne's Glass and Upholstery	Self	\$5,000
Dwayne Roper	Doyne's Glass and Upholstery	Brother	\$5,000
Lindsay MacMillan	Addison MacMillan	Daughter	\$5,000
Jason and Stacy Cates	Quinn Cates	Son	\$9,500
Michael Byrd	Caroline Byrd	Daughter	\$3,000

Briesen and Hollie Rush	DJ Services (Briesen)	Spouse and Self	\$1,000
Kim Thompson	Thompson Turf and Sprinkler	Spouse and Self	\$2,500
Ginger LeQuieu	Flipped at the Stadium	Self	\$9,950
Shawn Nyer	Party Up Rentals	Self	\$3,000
Claressa Davis	Card My Yard Cabot	Self	\$3,000
Angela Beason	Old Arkansas Alarm Company	Spouse	\$250,000**
Brandon Chandler	Papa's Cornerstone Construction	Self	\$7,500

** Per COM-18-059, we do not have to have state approval because the district employee does not have ownership in the company.

Motion made by: Joe Trusty

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

B. Food Service Bids

Motion to accept the bids and approve the following vendors for the 2026-27 school year:

- 1) **Sysco Foods** as the prime vendor for all food and chemical items;
- 2) **American Paper and Twine** as the prime vendor for all paper products;
- 3) **Dawn Wholesale** as the prime vendor for all bread products;
- 4) **Dawn Wholesale** as the prime vendor for all bottled water products;
- 5) **Hiland Dairy** as the prime vendor for all milk products;
- 6) **L & J Restaurant Holdings DBA Pizza Pro of Cabot** as the prime vendor for all pizza products.

Motion made by: Sarah Owen

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

C. 2026-2027 Student Handbook

Motion to approve the changes to the 2026-2027 student handbook as presented.

Motion made by: Sally Beebe

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

D. Athletic Handbook

Motion to approve the changes to the Cabot Public Schools Athletic Handbook as presented.

Motion made by: Sarah Owen

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

10. Executive Session

A. Personnel

Motion to approve personnel as presented.

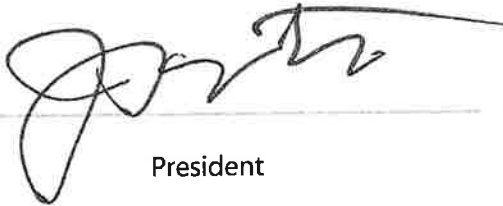
Motion made by: Sarah Owen

Motion seconded by: Joe Trusty

Voting results: Unanimously Approved

11. Adjourn

The meeting adjourned at 7:04 p.m.



President

Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 7-23-26

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Markus Benton	Cabot High School	PE Teacher (academic change only)
Sydnee Gann	Middle School South	Special Education
Emily Hipp	Eastside	Teacher
Hannah Manalac	Stagecoach	Teacher
Dylan Mussleman	Junior High South/ Junior High North	PE Teacher (academic change only)
Lavar Neal	Junior High South	Social Studies Teacher (academic change only)
Janet Sumler	Junior High South	Dance Coach
Braden Wilson	Junior High North/High School	Special Education Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Gianne Curry	Magness Creek	K-6 Hybrid Teacher
Russell Quattlebaum	Freshman Academy	Special Education Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 7-23-26

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
George Brown	Jr. High South	Special Education Paraprofessional	7/8/26
Ryan Cardona	District	Certified Law Enforcement Officer	7/24/26
Jaime Farrell	Middle School North	Food Service	6/30/26
Laquita Lee	Freshman Academy	HIPPY Homebased Educator	7/9/26
Jennifer Limon	Child Development Center	Daycare Worker - Lead	6/26/26
Haylee Loter	Transportation	Bus Aide	6/25/26
Bill McReynolds	Transportation	Bus Driver	7/23/26
Jennifer Rothfuss	Stagecoach	Special Education Paraprofessional	7/20/26
Mindy Williams	Pre-K South	Pre-K Paraprofessional	7/21/26

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Tamyra Andrews	Mt. Springs	Special Education Paraprofessional
Hannah Benton	Pre-K North	Pre-K AA Teacher

Heather Bickerstaff	Middle School North	Dyslexia Paraprofessional
Crystal Easter	Eastside	Instructional Paraprofessional
Angela Evatt	Jr. High North	Instructional / Special Educational Paraprofessional
Lindsey Farler	Stagecoach	Special Educational Paraprofessional
Laura Free	Northside	Instructional Paraprofessional
Tanya Gordon	Central	Instructional Paraprofessional
Courtney Gregoire	Cabot Learning Academy	Instructional Paraprofessional
Addie Helton	Central	Instructional Paraprofessional
Christa Herrin	Stagecoach	Instructional Paraprofessional
Cheryl Hobbs-Popovich	Stagecoach	Special Education Paraprofessional
Stephanie Inderrieden	Middle School South	Special Education Paraprofessional
Stephanie Kongenske	Magness Creek	Instructional Paraprofessional
Amber Mantooth	Westside	Instructional Paraprofessional
Myla Richey	Middle School South	Special Education Paraprofessional
Bailee Sweger	Freshman Academy	Special Education Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Olivia Arnold	Middle School North	Dyslexia Paraprofessional
Jennifer Baker	Pre-K North	Duty Paraprofessional
Sarah Barker	Eastside	Duty Paraprofessional
Marlesia Boivin	Transportation	Bus Driver
Gabriela Brubaker	Freshman Academy	Special Education Paraprofessional
Jeremy Carson	Transportation	Bus Driver
Alexanderia Cossey	Westside	Special Education Paraprofessional
Meghan Freeman	Stagecoach	Special Education Paraprofessional
Hannah Garner	Pre-K South	Pre-K AA Teacher
Cynthia Graves	Freshman Academy	HIPPY Homebased Educator
Alyssa Green	Jr. High North	Special Education Paraprofessional
Joshua Harrell	Transportation	Bus Driver
Sara Harris	Freshman Academy	HIPPY Homebased Educator
Jacie Hartman	Child Development Center	Daycare Worker - Lead
Melyssa Hauf	Central	Special Education Paraprofessional
Danielle Hidalgo	Mt. Springs	Instructional Paraprofessional
Emily Johnston	Pre-K South	Duty Paraprofessional

Bridget Landecker	Eastside	Special Education Paraprofessional
Nicky Laster	Transportation / Custodial	Bus Driver / Custodian
Tae Leonard	Pre-K South	Pre-K AA Teacher
Larry Marshall	Transportation	Bus Mechanic
Selina Meredith	Child Development Center	Daycare Worker
Shayna Puckett	Freshman Academy	ISS Paraprofessional
Russell Quattlebaum	Transportation	Bus Driver
William Searce	Transportation	Bus Driver
Antje Short	Mt. Springs	Special Education Paraprofessional
Cathy Shourd	District	Occupational Therapist
Patricia Thompson	Mt. Springs	Special Education Paraprofessional
Jacob Tonnessen	Technology	District Technical Facilities Manager
Laura Yancey	Westside	Special Education Paraprofessional

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.